



# Talent Development

## Senior-level Leadership for Humanitarians Signature Programme

### CHALLENGE:

As a dedicated humanitarian, how can you ensure that you are able to deliver sustainable results, both for yourself and your teams?

### PROGRAMME DATE:

16 April – 20 July 2017

### WORKSHOP DATE:

30 April – 4 May 2017

### LOCATION:

Dhaka, Bangladesh

### APPLICATIONS CLOSE:

5 March 2017

### ABOUT THE COURSE

Relief International, in partnership with Leadership for Humanitarians, provides this training through the UK Aid funded global Talent Development Project. The overall goal of Talent Development is to support 'localised' humanitarian leadership and provide capacity building to current local staff, including leaders, in the humanitarian sector.

The Leadership for Humanitarians Signature Programme is intended for humanitarian leaders who want to become change masters within their organisation. This 3-month programme combines

self-leadership with group leadership and provides you with the framework to be a leader of leaders. At the end of the programme, you will have everything you need to be able to sustain high performance, in both yourself and your team. You will leave with a deeper understanding of yourself, an appreciation of the role that others play in achieving your goals, and the ability to effectively match your needs with theirs. Discover how to inspire trust. Learn how to communicate a clear and compelling purpose. Understand how to align systems. And gain the secret to unleashing talent in your team.

### LEARNING METHODS

Learning methods include:

- ✓ Two 360 degree assessments
- ✓ A face-to-face 5-day workshop in Dhaka, Bangladesh
- ✓ Two webinars with your workshop facilitators
- ✓ Personal follow up
- ✓ Practical course work
- ✓ Self-directed learning

Participants are expected to be actively supported by their organisation and line supervisor throughout the programme and will take ownership of their learning process.

### WHO SHOULD ATTEND?

Target participants are existing national staff in key humanitarian leadership or senior management positions from all programme areas or disciplines.

In order to obtain an equitable gender balance, this programme strongly encourages applications from women. It also encourages applications from local NGOs and national community-based civil society organisations, as well as Jordanian staff from INGOs.

### CONTRIBUTION TOWARDS TRAINING COSTS

The programme is fully-funded by UK Aid and is offered at no charge. A participant's organisation is expected to cover any costs related to attending face-to-face workshop in Dhaka, Bangladesh, which includes transportation, child care and accommodation etc.

There are funds available for participants to receive scholarship stipends for these expenses. These funds are intended for small and medium-sized local NGOs only where lack of funding may present a challenge to participation. Eligible participants will be refunded additional costs during the workshop. To apply for this funding, please indicate this during the application process.

“This workshop was a rare opportunity ...It challenged us at the root of our work, encouraging us not to accept what anyone would think is already quite an achievement, but go for the best, reach the very top...Thank you to the organisers of this workshop which opened for me a door to a promising land of change, improvement and self-development.”

Emmanuel Gignac, Chief of Mission, UNHCR Libya

“The programme was a very inspiring experience and a MUST for everyone”.

Abdifatah Yare Dakane, Programmes Manager, Wasda.

“In the training what I learned or what really helped me was the understanding about leadership that we got, the fine tuning of skills of a leader and how to get the best out of colleagues and people. I have and am applying this, getting tremendous results and have boldly indulged into uncharted waters and people have and are responding to me, creating a very conducive atmosphere for growth and delivery. Thanks to that leadership training.”

Faiz Mohammed, Chief Coordinator, Provincial Disaster Management Authority Khyber Pakhtunkhwa.



## Leadership for Humanitarians Signature Programme® Process

To be effective, learning must be turned into action. The Leadership for Humanitarians process gives you the support to transform your new insights into powerful habits.



Dhaka, Bangladesh programme starting in April 2017

Applications Close: 5 March 2017

Visit the website and register today:

[www.ri.org/talent-development](http://www.ri.org/talent-development)

For more information contact the project team at [talentdevelopment@ri.org](mailto:talentdevelopment@ri.org)

Change is an inside-out proposition

